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Lufkin Educational Broadcasting Foundation

AUG 13 1996

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William F. Canton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

August 6, 1996

Re: MM Docket No. 96-16

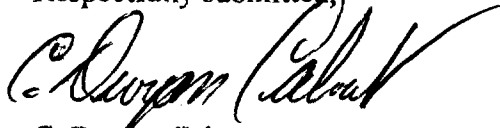
Dear Mr. Canton:

On behalf of Lufkin Educational Broadcasting Foundation, I am writing to express strong support for the comments submitted by the National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would to the following:

- (1) Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Act of 1964.
- (2) Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission.
- (3) Avoid government entanglement in the internal operations of religious stations.

Respectfully submitted,



C. Dwyan Calvert
Station Administrator

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August 9, 1996

William F. Caton, Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

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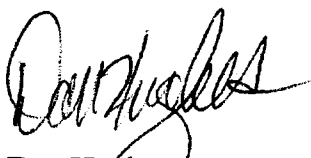
Greeting Mr. Canton:

I'm writing to express my support for the comments issued by National Religious Broadcasters (NRB) in MM docket No. 96-16.

The reforms advocated by the NRB of Commission EEO regulations would conform the FCC's rules to those in Title VII of the Civil Rights Act of 1964. These changes would also recognize the right of each station to self-determination in the selection of employees who share the organization vision and mission in the proclamation of The Gospel. There is also the constitutional question of government entanglement in the internal operations of religious stations.

Thank you for consideration of NRB recommendations.

In Christ,



Don Hughes
General Manager

cc: Brandt Gustavson, NRB

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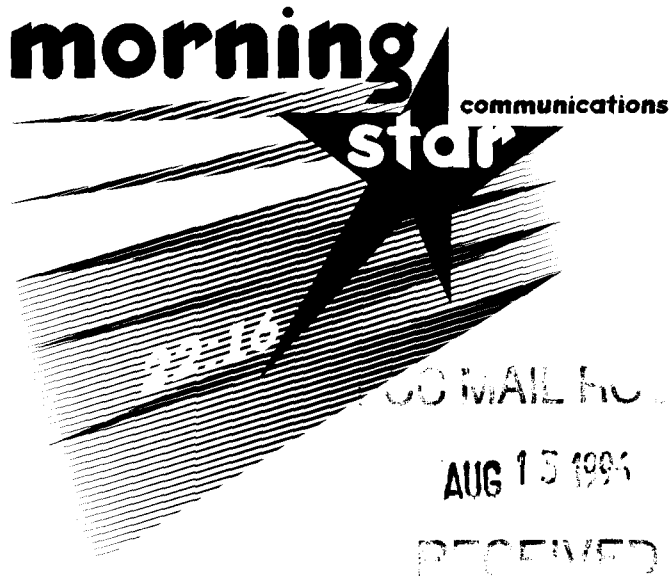
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August 8, 1996

William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM Docket No. 96-16

Dear Mr. Caton:

On behalf of Morning Star Communications, I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- Conform the FCC's rules to the approach followed in the nation's basic employment discriminations law, Title VII of the Civil Rights Act of 1964;
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,

Michael Listermann
President
Morning Star Communications

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